## PROXY VOTING ON RESOLUTIONS FOR THE ANNUAL GENERAL MEETING HELD ON 13 MAY 2014

Details of votes lodged by proxy on each resolution proposed at an Annual General Meeting held on 13 May 2014, as disclosed to the meeting under the provisions of the Combined Code on Corporate Governance:

	Number of shares for which proxy appointments were validly made	Number in favour	Number against	Votes withheld*
Resolution 1 - Consideration of financial statements and Reports of Directors and Auditors	32,303,862	32,303,847 (99.99%)	15 (0.01%)	23,220
Resolution 2 - Declaration of a dividend	32,304,353	32,304,353 (100.00%)	0 (0.00%)	22,729
Resolution 3 - Remuneration Committee Report	29,020,350	27,964,037 (96.36%)	1,056,313 (3.64%)	3,306,732
Resolution 4 - Election of Michael Cawley	32,297,533	32,297,518 (99.99%)	15 (0.01%)	29,549
Resolution 5A - Re-election of Mr Nigel Northridge	32,245,558	31,069,716 (96.35 %)	1,175,842 (3.65%)	81,524
Resolution 5B - Re-election of Mr Patrick Kennedy	32,303,553	32,303,538 (99.99%)	15 (0.01%)	23,529
Resolution 5C - Re-election of Mr Stewart Kenny	32,304,247	31,106,019 (96.29%)	1,198,228 (3.71%)	22,835
Resolution 5D - Re-election of Mr Ulric Jerome	32,302,278	32,296,149 (99.98%)	6,129 (0.02%)	24,804
Resolution 5E - Re-election of Mr Tom Grace	32,304,353	32,301,838 (99.99%)	2,515 (0.01%)	22,729
Resolution 5F - Re-election of Ms Danuta Gray	32,303,184	32,302,369 (99.99%)	815 (0.01%)	23,898
Resolution 5G - Re-election of Mr Cormac McCarthy	32,304,353	32,303,338 (99.99%)	1,015 (0.01%)	22,729
Resolution 5H - Re-election of Mr Pádraig Ó Ríordáin	32,294,147	31,369,152 (97.14%)	924,995 (2.86%)	32,935
Resolution 6 - Remuneration of Auditors	32,304,353	31,973,072 (98.97%)	331,281 (1.03%)	22,729
Resolution 7 – Notice period for Extraordinary General Meeting	32,302,387	31,496,438 (97.50%)	805,949 (2.50%)	24,695
Resolution 8 - Directors to allot shares	32,303,356	32,298,697 (99.99%)	4,659 (0.01%)	23,726
Resolution 9 - Dis-application of pre-emption rights	32,302,453	32,291,258 (99.97%)	11,195 (0.03%)	24,629
Resolution 10 - Authority to purchase own shares	32,304,153	30,796,559 (95.33%)	1,507,594 (4.67%)	22,929
Resolution 11 - Authority to re-issue Treasury Shares	32,303,356	32,294,659 (99.97%)	8,697 (0.03%)	23,726

All resolutions were passed on a show of hands.

<sup>\*</sup> As "Votes Withheld" are not votes in law, they are not taken into account in the calculation of the proportion of the votes For and Against or in the Total Votes shown.