Statement of use	- luttei		
	tutter Entertainment plc has reported the information cited in this GRI and SASB content index with referen	ice to the GRI Standards and the SASB Standards Casinos & Gaming (version 2023-12) and Internet Media	& Services (version 2023-12) for the period 1 January to 31 December 2024.
GRI/SASB Standard Dis	isclosure	Location - 2023 (To be deleted)	Location - 2024
2-1	-1 Organisational details	Annual Report and Accounts 2023: Cover Page, p. 117, 123, 124 Annual Report 2023 on Form 10-K: Cover page, p. 1, 200, 201	Annual Report and Accounts 2024: p.1, 6-11 Proxy Statement 2025: p. 122-123
2-2	2 Entities included in the expenientian's questionshifts reporting	CDP Climate Change 2023 response: C0.3 Annual Report 2023 on Form 10-4: Exhibit 21.1 Sustainability Report 2023: p. 1, 2, 3	CDP Climate Change 2024 response: C0.3 Annual Report 2024 on Form 10-K: Exhibit 21.1 Sustainability Report 2024: p. 3, 45
2-3	-3 Reporting period, frequency and contact point	Annual Report and Accounts 2023: p. 124 Annual Report 2023 on Form 10-K: Cover page	Annual Report and Accounts 2024; p. 10-11 Annual Report and Accounts 2024 on Form 10-K: Cover page
2.4	A Particular of the Control of the C	Sustainability Report 2023: p. 1. 3 Annual Report and Accounts 2023: p. 122 Sustainability Report 2023: p. 42	Sustainability Report 2024: p. 45 Sustainability Report 2024: p. 47
25	-5 External assurance	Annual Report and Accounts 2023: p. 42 Annual Report and Accounts 2023: p. 89-91, 120, 121	Annual Report and Accounts 2024: p. 8, 101-102 Proxy Statement 2025 p. 67
20	o External assurance	Annual Report and Accounts 2023: p. 89-91, 120, 121	Irish Director Report 2024: p. 23-30 Sustainability Report 2024: p.49, 50
2-6	-6 Activities, value chain and other business relationships	Annual Report and Accounts 2023: p. 2, 12-15 Annual Report 2023 on Form 10-K: p. 5-7	Annual Report and Accounts 2024: p. 1, 2 Annual Report and Accounts 2024 on Form 10-K: p. 3-5 Proxy Statement 2025 p. 18
		Annual Report and Accounts 2023: p. 25, 81	Sustainability Report 2024; p.3. 46 Annual Report and Accounts 2024; p. 3-4 Annual Report and Accounts 2024 on Form 10-K: p. 18-19
	-7 Employees	Annual Report 2023 on Form 10-K: p.22	Annual Report and Accounts 2024 on Form 10-K: p. 18-19 Sustainability Report 2024: p.3, 47
2-8	8 Workers who are not employees	Data not available	Omission: Data not available
	9 Governance structure and composition 10 Nomination and selection of the highest governance body	Annual Report and Accounts 2023: p. 45, 65 Annual Report and Accounts 2023: p. 71-79	Proxy Statement 2025 p. 11-17 TCFD Report 2024 p. 3 Proxy Statement 2025 p. 2, 22-31
2-1	-11 Chair of the highest governance body -12 Role of the highest governance body in overseeing the management of impacts	Annual Report and Accounts 2023; p. 58, 70 Annual Report and Accounts 2023; p. 58, 70 Annual Report and Accounts 2023; p. 19	Proxy Statement 2025 p. 11 Proxy Statement 2025 p. 11 Proxy Statement 2025 p. 11 Proxy Statement 2025 p. 13 Prox Statement 2025 p. 14 Prox Statement
2-1	13 Delegation of responsibility for managing impacts	Annual Report and Accounts 2023; p. 19 Sustainability Report 2023; p. 7	TGFD Report 2024 p. 3 Proxy Statement 2025 p. 11-17 Sustainability Report 2024: p.42
GRI 2: General Disclosures 2021	14 Kole of the findless dovernance body at sustainability februard	Sustainability Person 2023, U. 7	Sosialinability Prebotit 2024, UAZ
2-1	-15 Conflicts of interest	Annual Report and Accounts 2023: p. 64, 70, 94	Proxy Statement 2025 p. 17, 89
	16 Communication of critical concerns	Annual Report and Accounts 2023: p. 41, 56, 59, 63, 80, 81	Annual Report and Accounts 2024 on Form 10-K: p. 39-57
2-1	-16 Communication of critical concerns	Annual Report and Accounts 2023: p. 41, 56, 59, 63, 80, 81	Sustainability Report 2025: p.43
	-17 Collective knowledge of the highest governance body	Annual Report and Accounts 2023: p. 71	Proxy Statement 2025 p. 29
	-18 Evaluation of the performance of the highest governance body	Annual Report and Accounts 2023: p. 73, 74	Prox Vstatement (2025 p. 29 Prox Vstatement (2025 p. 28 Prox Vstatement (2025 p. 28 Prox Vstatement (2025 p. 79+118 Prox Vstatement (2025 p. 79+118-85, 88-90
	21 Annual total compensation ratio	Annual Report and Accounts 2023; p. 98 Annual Report and Accounts 2023; p. 114 Annual Report and Accounts 2023; p. 17	Proxy Statement 2025 p. 118
	-22 Statement on sustainable development strategy	Sustainability Report 2023: p. 6 Annual Report and Accounts 2023: p. 41, 42	Sustainability Report 2024: p. 2 www.flutter.com/about-us/corporate-governance/policies-and-documents/
	-23 Policy commitments	Annual Report and Accounts 2023; p. 41, 42 Annual Report and Accounts 2023; p. 41, 42 Annual Report and Accounts 2023; p. 42	Sustainability Report 2024: p.43 Annual Report and Accounts 2025 on Form 10-K: p. 18
		Annual Report and Accounts 2023: p. 42 Annual Report and Accounts 2023: p. 21, 41, 93	Sustainability Report 2024; p.43 Proxy Statement 2025 p. 16-17
	-26 Mechanisms for seeking advice and raising concerns	Annual Report and Accounts 2023: p. 41, 42 Annual Report and Accounts 2023: p. 49 for general compliance information	Sustainability Report 2024: p.9, 43 Sustainability Report 2024: p.43 Annual Report and Accounts 2024 on Form 10-K: ii-ly, p. 19-65
	-28 Membership associations	Annual Report and Accounts 2023: p. 15, 48 Annual Report and Accounts 2023: p. 12-15	Susualishum vestori. 2024: 0.432 don Form 10-K: ii-iv, p. 19-65 Sustainability Report 2024: p. 44, 46
	25 Approach to stakeholder engagement	Sustainability Report 2023: p.9, 10 Annual Report 2023 on Form 10-K: p. 22	Sustainability Report 2024: p.44 Annual Report and Accounts 2024 on Form 10-K: p. 18-19
3-1	1 Process to determine material topics	Annual Report and Accounts 2023: p. 18 Sustainability Report 2023: p. 8	Annual Report and Accounts 2024 on Form 10-K: p. 19 Proxy Statement 2025 p. 19-20 Sustainability Report 2024 v. p.5
3-2	2 List of material topics	Annual Report and Accounts 2023: p. 18 Sustainability Report 2023: p. 8	Sustainability Report 2024: p.5 Sustainability Report 2024: p. 5
GRI 3: Material Topics 2021		Annual Report and Accounts 2023: Play Well: p. 21-24	
3-3	3 Management of material topics	Work Better: p. 25-27 Do More: p. 28-29 Go Zero: p. 30-40	Sustainability Report 2024: p. 6-40, 44
		Business Integrity: p. 41-42 Sustainability Report 2023: p. 12-44	
	Safer gambling,	responsible marketing and advertising	Proxy Statement 2025 p. 18, 21, 94
-		Annual Report and Accounts 2023: p. 21-24	Sustainability Report 2024: p.7-13
Sta	esponsible gaming - Percentage of gaming facilities that implement the Responsible Gambling tandards Criteria for Venues (% by revenue)	Data not available	Omission: Data not available
Re	esponsible gaming - Percentage of online gaming operations that implement the Responsible Gambling ouncil (RGC) Standards and Criteria for iGaming (% by revenue)	Data not available	Omission: Data not available
SASB Metric	moke-free Casinos - Percentage gaming floor where smoking is allowed (% of gaming floor area)	Data not available	Omission: Data not available
	moverice dualities - recentling gaining most write amoning as anowed (not gaining most area)	Date no streether	Omizion. Data no areasant
Sm ma	moke-free Casinos - Percentage of gaming staff who work in areas where smoking is allowed. (% of ian-hours)	Data not available	Omission: Data not available
	Jobs, sk	kills and inclusion & wellbeing	
		<u> </u>	
	01-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	Annual Report and Accounts 2023: p. 101	Sustainability Report 2024: p. 17-18 Annual Report and Accounts in Form 10-K: p.105-106
GRI 401: Employment 2016			
1	01-3 Parental leave	Data not available	Omission: Data not available
40			
400	03-1 Occupational health and safety management system	Annual Report and Accounts 2023: p. 42	Proxy Statement 2025: p.20 Sustainability Report 2024: p. 43
GRI 403: Occupational Health and Safety 2018		Annual Report and Accounts 2023: p. 42 Annual Report and Accounts 2023: p. 42	Proxy Statement 2025: p. 20 Sustainability Report 2024: p. 43 Proxy Statement 2025: p. 20 Sustainability Report 2024: p. 43
GRI 403: Occupational Health and Safety 2018 4001 relia	03-7 Prevention and mitigation of occupational health and safety impacts directly linked by business		Proxy Statement 2025: p. 20
GRI 403: Occupational Health and Safety 2018 40: 66	03-7 Prevention and mitigation of occupational health and safety impacts directly linked by business lationships	Annual Report and Accounts 2023: p. 42	Proxy Statement 2025: p. 20 Sustainability Report 2024: p. 43
GRI 492: Occupational Health and Safety 2018 402: Occupational Health and Safety 2018 403 404 GRI 494: Training and Education 2016	03-7 Prevention and mitigation of occupational health and safety impacts directly linked by business lationships	Annual Report and Accounts 2022; p. 42 Data not available Annual Report and Accounts 2022; p. 51, 82	Proxy Statement 2025: p. 20 Suptimizability Perop 2024: p. 43 Omission: Dela not available Proxy Statement 2025: p. 19 Annual Second and Accounts 2024 on Event 10.Kr. n. 19
GRI 402: Occupational Health and Safety 2018 402 601 602 603 604 604 604 604 605 605 605 605 605 605 605 605 605 605	23-7 Prevention and miligation of occupational health and safety impacts directly inited by business allocatings. 44-1 Average hours of training per year per employee	Annual Report and Accounts 2023; p. 42 Data not available	Proxy Statement 2025 p. 20 Scandardilly Reped 2024 p. 53 Omission: Data not available Proxy Statement 2026 n. 19 Proxy Statement 2026 n. 19
GRI 493: Occupational Health and Safety 2018 403: Occupational Health and Safety 2018 404: Occupational Health and Safety 2018 405: Occupational Health and Safe	103-7 Prevention and mitigation of occupational health and safety impacts directly linked by business sationarities and standard prevention of training per year per employee 104-1 Average hours of training per year per employee 104-2 Programmes for upgrading employee skills and transition assistance programmes	Annual Report and Accounts 2023; p. 42 Data not available Annual Report and Accounts 2023; p. 51, 82 Gustainsability Report; p. 22-50	Proxy Statement 2025 p. 20 Statemental Proxy Proxy (252 p. 25 Omission: Data not available Proxy Statement 2025; p. 19 Annual Report and Accounts 2024 on Form 10-K: p. 19 Sustamability Report 2024; p. 15-20
GRI 492: Occupational Health and Safety 2018 403: Occupational Health and Safety 2018 404: Occupational Health and Safety 2018 405: OCCUPATION AND ADDRESS AND ADD	23-7 Prevention and miligation of occupational health and safety impacts directly inited by business allocatings. 44-1 Average hours of training per year per employee	Annual Report and Accounts 2022; p. 42 Data not available Annual Report and Accounts 2022; p. 51, 82	Proxy Statement 2025: p. 20 Suptimizability Perop 2024: p. 43 Omission: Dela not available Proxy Statement 2025: p. 19 Annual Second and Accounts 2024 on Event 10.Kr. n. 19
GRI 492: Occupational Health and Safety 2018 402 GRI 492: Training and Education 2016 GRI 494: Training and Education 2016 GRI 495: Diversity and Equal Opportunity 2016 GRI 495: Forced or Compulsory Labour 2016 409	203-P Prevention and mitigation of occupational health and safety impacts directly linked by basiness additionalities. 104-1 Average hours of training per year per employee. 104-2 Programmes for upgrading employee skills and transition assistance programmes. 105-1 Diversity of governance bodies and employees. 105-1 Diversity of governance bodies and employees.	Annual Report and Accounts 2023; p. 42 Data not available Annual Report and Accounts 2023; p. 51, 82 Sustainability Report; p. 25-30 Annual Report and Accounts 2023; p. 78, 81 Annual Report and Accounts 2023; p. 78, 81 Annual Report and Accounts 2023; p. 78, 81 Annual Report and Accounts 2023; p. 42 Modern sizery statement www. Fuller continuous-statement/	Proxy Statement 2025 p. 20 Superinstation Keyer (2025 p. 24) Omission: Data not available Proxy Statement 2025; p. 19 Annual Report and Accounts 2024 on Form 10-K: p. 19 Destantability Report 2024; p. 15-20 Annual Report and Accounts 2024; p. 3-4 Proxy Statement 2025; p. 30 Modern stately statement views Affect commodern-allowey-statement/ Statisticalistic Report 2025; p. 30 Modern stately statement views Affect commodern-allowey-statement/ Statisticalistic Report 2025; p. 30
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GRI 492: Occupational Health and Safety 2018 402 GRI 494: Training and Education 2016 GRI 494: Training and Education 2016 GRI 495: Diversity and Equal Opportunity 2016 GRI 495: Forced or Computerry Labour 2016 GRI 495: Forced or Computerry Labour 2016	203- Prevention and miligation of occupational health and safety impacts directly linked by business additionalities D4-1 Average hours of training per year per employee D4-2 Programmes for upgrading employee skills and transition assistance programmes D5-1 Diversity of governance bodies and employees D5-1 Diversity of governance bodies are programmed as a precentiage D5-1 Diversity of governance bodies are governance for throad or computatory lattor D5-1 Diversity of governance bodies are governance for throad or computatory lattor D5-1 Diversity of governance bodies are governance for throad or computatory lattor D5-1 Diversity of governance bodies are governance for throad or computatory lattor D5-1 Diversity of governance bodies are governance for throad or computatory lattor D5-1 Diversity of governance bodies are governance for throad or computatory lattor D5-1 Diversity of governance bodies are governance for throad or computatory lattor D5-1 Diversity of governance bodies are governance for throad or computatory lattor D5-1 Diversity of governance bodies are governance for go	Annual Report and Accounts 2023; p. 42 Data not available Annual Report and Accounts 2023; p. 51,82 Sustainability Report; p. 25-30 Annual Report and Accounts 2023; p. 78,81	Proxy Statement 2025; p. 20 Statisticality Report 2025; p. 20 Omission: Data not available Proxy Statement 2025; p. 19 Annual Report and Accounts 2024 on Form 10-K: p. 19 Sustainability Report 2024; p. 15-20 Annual Report and Accounts 2024; p. 3-4 Proxy Statement 2025; p. 30 Modern slavery statement: www.flutter.com/modern-dlavery-statement/ Itiah Directors Report 2024; p. 14
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GRI 402: Occupational Health and Safety 2018 402 GRI 402: Occupational Health and Safety 2018 402 GRI 404: Training and Education 2016 402 GRI 405: Diversity and Equal Opportunity 2016 407 GRI 405: Diversity and Equal Opportunity 2016 407 GRI 405: Forced or Computsory Labour 2016 508 GRI 405: Recruiting & Managing a Global, Diverse & Skilled Workforce 102 GRI 413: Local Communities 2016 91	203- Prevention and miligation of occupational health and safety impacts directly linked by basiness allorabigs. 204-1 Average hours of training per year per employee. 204-2 Programmes for upgrading employee skills and transition assistance programmes. 205-1 Diversity of governance bodies and employees. 205-1 Diversity of governance experience and experience of the programmes. 205-1 Diversity of governance end acadicethnic group representation for (1) management, (2) control (3) and (3) all of employees. 205-1 Diversity of governance end acadicethnic group representation for (1) management, (2) control (3) and (3) all of employees. 205-1 Diversity of governance end acadicethnic group representation for (1) management, (2) control (3) and (3) all of employees. 205-1 Diversity of governance end acadicethnic group representation for (1) management, (2) control (3) and (3) all of employees. 205-1 Diversity of governance end acadicethnic group representation for (1) management, (2) control (3) and (3) all of employees. 205-1 Diversity of governance end acadicethnic group representation for (1) management, (2) control (3) and (3) all of employees. 205-1 Diversity of governance end (4) and (4)	Annual Report and Accounts 2023; p. 42 Data not available Data not available Annual Report and Accounts 2022; p. 51, 82 Southanability Report, p. 25-30 Annual Report and Accounts 2022; p. 78, 81 Annual Report and Accounts 2022; p. 78, 81 Annual Report and Accounts 2022; p. 78, 81 Annual Report and Accounts 2023; p. 42 Modern silvery statement; www. Rubiter zon/modern-silvery-statement/ Annual Report and Accounts 2023; p. 78, 81 Community Investment Sustainability Report 2022; p. 78, 81 Community Investment Sustainability Report 2022; p. 31-39 caliboo. missions, water statement on the same control of the	Proxy Statement 2025 p. 20 Southersholth Prepart 2025 p. 31 Onlission: Date not available Proxy Statement 2025 p. 19 Annual Report and Accounts 2024 p. 15-20 Annual Report and Accounts 2024 p. 15-20 Annual Report and Accounts 2024 p. 3-4 Proxy Statement 2025 p. 30 Annual Report and Accounts 2024 p. 3-4 Proxy Statement 2025 p. 30 Modern stavery statement www. flutter.com/imodern-slavery-statement/ Intel: Direction Report 2024 p. 21-4 Annual Report and Accounts 2024 p. 5 Sustainability Report 2024 p. 21-30 Sustainability Report 2024 p. 31-40, 47-48 TOED Report 2024 p. 31-40, 47-48 TOED Report 2024 p. 31-31-40, 47-48 TOED Report 2024 p. 31-40, 47-48 TOED Repo
### GRI 49: Occupational Health and Safety 2018 402 ### GRI 49: Training and Education 2016 ### GRI 49: Training and Education 2016 ### GRI 49: Forced or Computarry Labour 2016 ### GRI 49: Forced or Computarry Labour 2016 ### GRI 49: Forced or Computarry Labour 2016 ### GRI 49: Local Communities 2016 ### GRI 41:: Local Communities 2016 ### GRI 41:: Local Communities 2016 ### GRI 41:: Local Communities 2016 #### GRI 40:: Local Communities 2016 ##### GRI 40:: Local Communities 2016 ##### GRI 40:: Local Communities 2016 ##### GRI 40:: Local Communities 2016 ###### GRI 40:: Local Communities 2016 ####################################	203-Prevention and miligation of occupational health and safety impacts directly linked by basiness additionalities. D4-1 Average hours of training per year per employee D4-2 Programmes for upgrading employee skills and transition assistance programmes. D5-1 Diversity of governance bodies and employees D5-1 Diversity of governance are governance as a percentage. D5-1 Sibar 2. Employee ergagament as a percentage. D5-1 Sibar 3. Preventage of gooder and godalethnic group representation for (1) management, (2) cohorical staff, and (3) all other employees D5-1 Diversity of D5-2 Diversity engagement, impact assessments, and development organizes. Climatic change, energy tries, 15-1 Direct (Scope 1) GHG emissions D5-1 Direct (Scope 1) GHG emissions D5-2 Energy indirect (Scope 2) GHG emissions	Annual Report and Accounts 2023; p. 42 Data not available Data not available Annual Report and Accounts 2023; p. 51, 82 Boulansability Report, p. 25-30 Annual Report and Accounts 2023; p. 78, 81 Annual Report and Accounts 2023; p. 78, 81 Annual Report and Accounts 2023; p. 78, 81 Annual Report and Accounts 2023; p. 42 Mobilem storm State	Proxy Statement 2025 p. 20 Sonitariability Report 2025 p. 34 Omission: Data not available Proxy Statement 2025 p. 19 Annual Report and Accounts 2024 on Form 10-K: p. 19 Soutaniability Report 2024 p. 15-20 Annual Report and Accounts 2024 p. 3-4 Proxy Statement 2025 p. 30 Modern slavery statement www. Butter com/modern-disvery-statement/ Intel Directors Report 2024 p. 16-20 Soutainsbility Report 2024 p. 21-40 Soutainsbility Report 2024 p. 21-40 Soutainsbility Report 2024 p. 21-40 Soutainsbility Report 2024 p. 31-40, 47-48 TOTO Report 2024 p. 31-40, 47-48 TOTO Report 2024 p. 31-31-40, 47-48 Soutainsbility Report 2024 p. 31-31-40, 47-48 TOTO Report 2024 p. 31-31-40, 47-48 Soutainsbility Report 2024 p. 31-31-40, 47-48 Soutainsbility Report 2024 p. 31-40, 47-48 Soutainsbilly Report 2024 p. 31-40, 47-48
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